

Helping You Benefit From a Diverse Workforce

Awareness Training



Environmental Assessment



Coaching & Mentoring



Do You Know the Skills Autistic People Can Bring to Your Organisation?

Currently just **16% of autistic adults** are in full time employment, and with 1 in every 69 people now having a diagnosis of autism this means businesses are **missing out on a wide range of talented individuals** with often very unique skill sets. We offer the following:

Autism Awareness Training

Providing you with training delivered by people highly experienced in working with autistic individuals, we will ensure you gain a **detailed understanding of Autism**, delivered not just for senior managers, but **for all staff** working within your organisation.

Environmental Assessment

We will conduct an assessment of your workplace environment, viewing it from the perspective of an autistic employee, **providing recommendations** on how to make your workplace environment **autism-friendly** to support autistic employees achieve their full potential.

Coaching & Mentoring

Supporting managers and key staff to **support autistic employees** is core to the success of your workforce. We offer a support programme for key staff and managers to **develop their knowledge and skills** in supporting autistic employees in their employment.



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Why Track?

01 Incredible Talent

By working towards a more autism-friendly workplace, we support you to encourage individuals on the autism spectrum to join your organisation, allowing you to benefit from their **incredible skills and talents** that are often otherwise unrecognised. Individuals on the autism spectrum are able to bring **skills, enthusiasm, dedication and attention to detail** that often exceeds that of the neurotypical workforce, meaning you get a team that work together to produce incredible results.

02 Access & Thrive

Our focus is on working with businesses and organisations to support them in making the subtle changes which will make a significant difference to **allowing autistic people to not only access employment, but to thrive**. Offering a before-during-after service model, we look to work with specific industries to **find out their individual needs and aims**, and we can then ensure the training we provide is not only knowledge based, but more importantly applicable to the environment in which they work.

03 Supporting Excellence

We also support employees once they are employed to ensure that they can continue to **excel in the workplace**, through training up colleagues as workplace ambassadors and providing an mentoring service either face-to-face or online.

04 Bespoke Training

We offer training bespoke to your organisation and needs, whether you want to **upskill your workforce** in working with colleagues with autism, understand how to **open your organisation** to autistic individuals, or even how to engage with autistic customers and service users.

For more information & pricing please email info@issured.com